



FOREWORD

As PCC and Chief Constable, our main joint responsibility is to provide an efficient and effective police service to the people of County Durham and Darlington. The wellbeing of our communities is central to the Constabulary's philosophy with the vision of building trust and confidence by preventing crime and anti-social behaviour, deterring offending and reoffending, detecting crime, protecting victims, relentlessly pursuing criminals. The PCC has also committed to making communities safer, stronger, and more resilient to crime and anti-social behaviour.

Policing affects the environment in which we and the people of County Durham and Darlington live and work. Climate change is a growing concern for our communities and our employees, we are at a global climate tipping point. As a public sector organisation and employer we have to take responsibility and we have to lead by example. We will seek to reduce the impact of our operations and activity on the environment. This will need robust financial planning and consideration of the operational complexities and challenges.



Chief Constable
Rachel Bacon



PCC
Joy Allen



SUSTAINABILITY

Sustainability is the ability to meet the needs of the present without compromising the ability of future generations to meet their own needs. It encompasses environmental, economic and social dimensions.

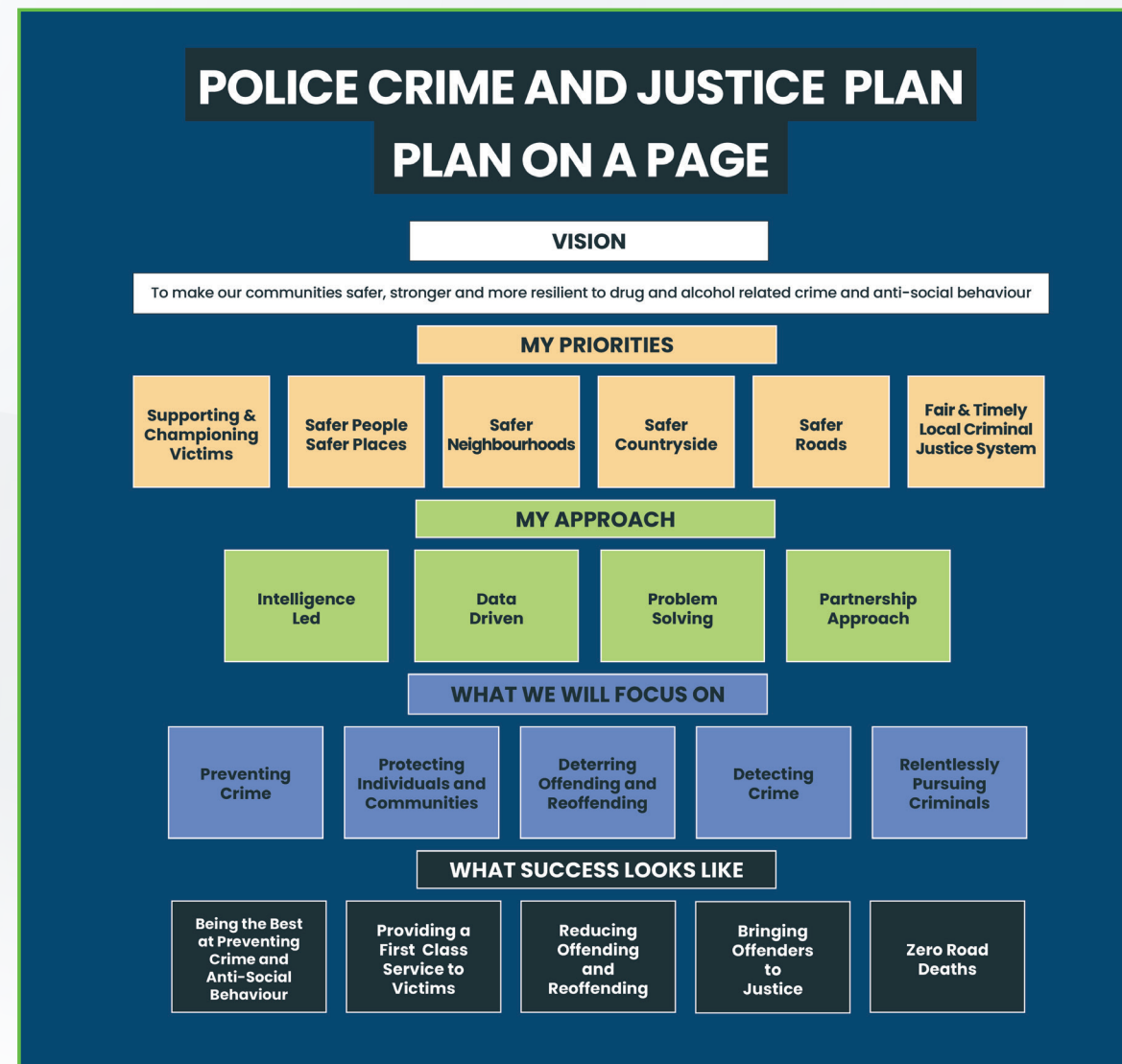




STRATEGIC FIT

Durham Constabulary strives to build on our success and continues to deliver a service to our communities which provides value for money to the people of County Durham and Darlington. This will be achieved while working towards the NPCC's 6 Policing missions in its 2030 vision. To succeed in this the Chief Constable has identified a spectrum of key deliverables, in conjunction with the Police and Crime Plan, which identifies our goals to support in the prevention of crime and how we will relentlessly pursue criminals, how we remain determined to protect vulnerable people and how we will continue to provide a first-class service to victims.

The developing Police and Crime Plan will be set around the following Plan on a Page:





The four pillars of the Chief Constable's Delivery Plan (CCDP) are Organisational, People, Operational and Prevention aligned with the five productivity levers of:

- Process Improvement / Problem Solving
- Partnerships / Collaboration
- Technology / Assets
- Staff Resource
- Data Analytics

The CCDP is set out below.

 ORGANISATIONAL	 PEOPLE	 OPERATIONAL	 PREVENTION
Innovative and Productive	Health, Safety and Wellbeing	Responding and Investigating	Early Intervention and Prevention
Data Led	Diversity, Equality and Inclusion	Protect Against Exploitation and Vulnerability	Problem Solving
Digital Inclusivity	Supportive Leadership and Accountability	Focus on Victims and Victim Satisfaction	Offender Management and Diversion

Environment protection and sustainability have been on the national and international political agenda for many years and with increasing concern about climate change, the associated legislation, regulation and policy has a growing impact on the operation of our service. We accept our corporate social responsibility to meet these ongoing political sustainability objectives. We know that our day to day business has an impact on the environment and, as a responsible public sector body, we have a long history of trying to manage this in line with Government policy. We were one of the first 100 organisations in the UK to achieve the Carbon Trust Standard in 2008 having previously received the Energy Accreditation Standard for a number of years. The force was the first to use the Blue Light Commercial (BLC) toolkit for social value in delivering the Investigation Hub.





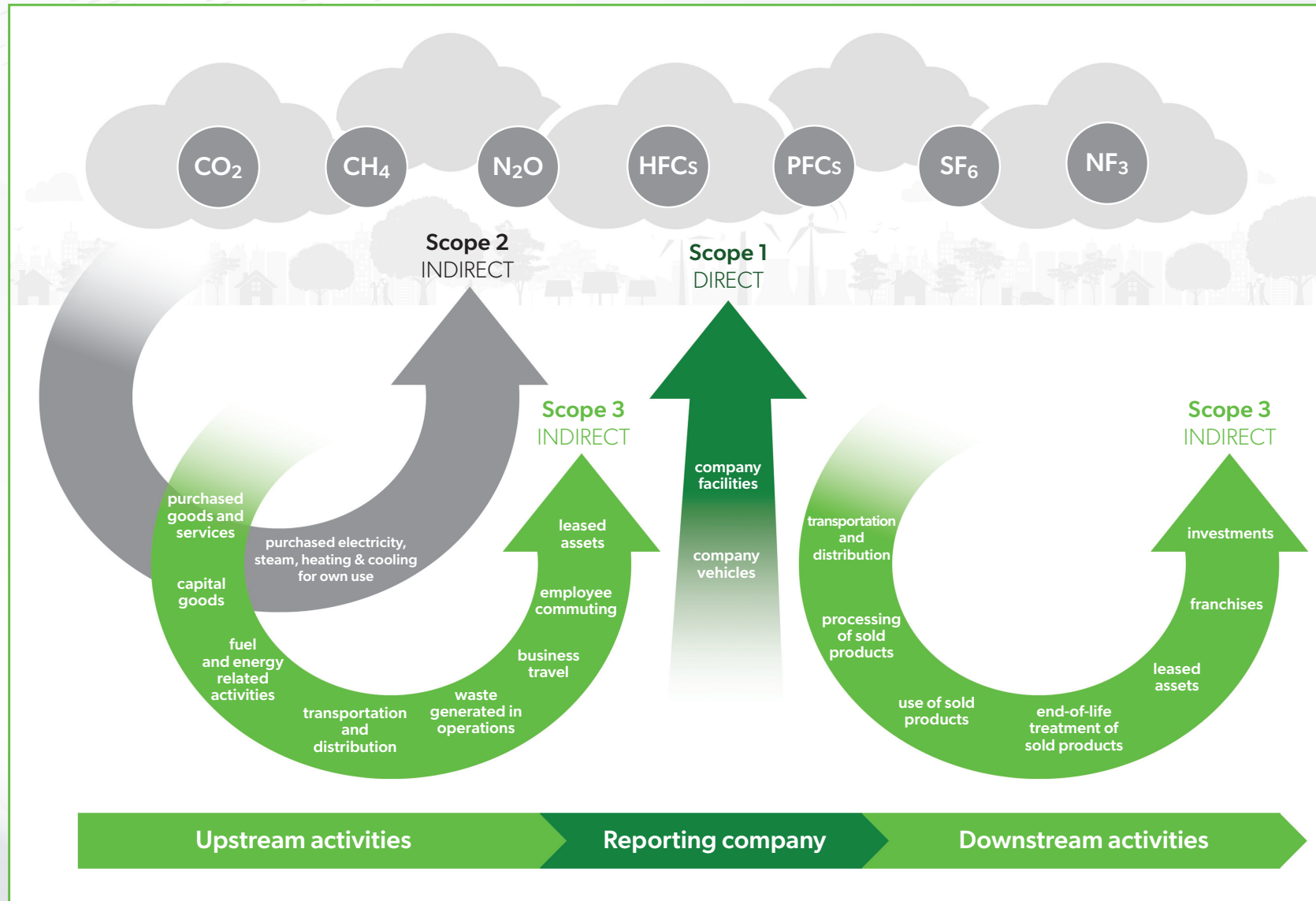
GOALS FOR ACHIEVING SUSTAINABILITY



Figure 1 above shows the United Nations (UN) seventeen goals for achieving sustainability. These have been incorporated into our sustainability strategy.



SCOPE EMISSIONS



SCOPE 1

ESTATE

One of the key elements of the estates strategy is sustainability. Where beneficial we co locate with partners. Within our existing estate we will strike a balance between the remaining life-cycle of buildings and the appropriate level of investment required to achieve optimum environmental efficiency. In addition to our normal day to day planned and preventative maintenance programme, we will introduce energy efficiency measures designed to reduce carbon emissions. This will include reviewing all the ways in which we use energy in our buildings and assessing what action we can take to reduce energy consumption. This will include lighting, space heating, building fabric and ventilation. We will also take into account the impact of energy consumption of ICT equipment and technology.

We will investigate our use of generators to provide backup power and the other options available.





FLEET

We are looking to install vehicle telematics so we can accurately understand vehicle usage which will minimise the number of vehicles required. Further, this will be used to identify the optimal sites for electric vehicles and the infrastructure required to power it.

We are investigating various fleet sustainability options, both electric and hydrogen vehicles. We engage in national projects to assess the suitability of these vehicles for policing purposes.



Durham Constabulary hybrid vehicle



SCOPE 2

ELECTRICITY & GAS

We will minimise power usage through the estates strategy. We are reviewing national agreements to look at sustainable energy providers. Additionally, we already generate some of our own electricity using solar panels. We will look to expand where possible.

Also in the future, we will consider joining heat networks where a centralised plant provides heat to a number of buildings. As an initial step, we will engage in the workshops.



HIGH
EMISSIONS



CO₂

LOW
EMISSIONS



SCOPE 3

PROCUREMENT

Our procurement sustainability strategy ensures that we challenge our suppliers on their own sustainability strategy. We embed environmental sustainability criteria into our decision making to allow us to procure goods and resources that are environmentally sustainable throughout their life cycle



STAFF TRAVEL

To minimise staff commuting, where possible, we look to have office based staff work at home 50% of the working week.

Additionally, to minimise staff travel we encourage the use of teams meetings.

ICT

Assess whether we can host our applications in the cloud rather than in our premises to reduce both our emissions and physical space required.

WASTE MANAGEMENT

Review our waste management processes to maximise recycling.



WIDER SCOPE

We will also engage with local partners in the Climate Emergency Strategic Board which is chaired by Durham University and has members from local government, NHS, other public sector bodies, utility companies and commercial organisations. Some of the participants have already achieved net zero and their experience will be invaluable.

Additionally, we will investigate the possibility of entering a strategic decarbonisation partnership. This will be alongside other public bodies and we will seek commercial partners who would provide the initial investment with payback from a proportion of the savings generated.



SUSTAINABILITY TIMELINE



- Set up estates board.
 - Join the climate emergency strategic board.



- Implement EV salary sacrifice.
 - Implement vehicle telematics.
- Join the heat network workshops.
- Estates sustainability strategy.



- Assess telematics data to minimise vehicle numbers and usage.
 - Use telematics data to prepare a fleet strategy for electric vehicle usage.
- Assess the impacts of our police services.
 - Assess the impacts of our enabling services.



- Develop our decarbonisation plan.
 - Build up our sustainability partnerships & networks.
- Discuss a strategic decarbonisation partnership.
 - Investigate heat networks.



- Roll-out our electric fleet infrastructure.
 - Enhance staff sustainability learning & awareness.
- Embed sustainability into our policing services.
- Embed sustainability into our enabling services.



- Build to net zero standards.
 - Work with partners on local community projects.
 - Enhance efficiency using new sustainable technology.
 - Identify & support local carbon off-setting.





JOY ALLEN
DURHAM POLICE AND
CRIME COMMISSIONER



Durham Constabulary

SUSTAINABILITY STRATEGY

2024 - 2029

