DETECTIVE CONSTABLE INVESTIGATORS UPLIFT- SAFEGUARDING & CRIME

FORCEWIDE VACANCIES

REF H70

**The Constabulary is looking to recruit significant numbers of additional investigators in Safeguarding and CID Teams across the force ahead of the introduction of improved shift patterns at the end of 2022.**

Applications are welcome from officers with any length of service. No previous specialist experience is required, and applications are welcome from all areas of policing, including those who are near to the end of their probationary period, or have recently finished their probationary period.

This is an exciting opportunity to develop your career which offers

* Working in supportive teams which take responsibility for serious investigations where a real difference can be made to people’s lives.
* The satisfaction of seeing investigations through to completion, and delivering positive outcomes for victims, such as lengthy prison sentences and keeping victims safe.
* Working closely with a range of external agencies to ensure the best outcomes are achieved for victims and the community.

If successful, you will be supported through

* **An improved shift pattern** which is being introduced at the end of 2022/ start of 2023. This involves 0800-1600 and 1400-2200 shifts. There is an equal number of rest days with the current Response pattern, two weekends off in four, working no more than 3 or 4 days in a row.
* **Targeted Variable Payment** – additional payment of £500 for passing the National Investigators Exam (this scheme will be open until at least December 2022 when it will be reviewed)
* Support through an Investigators **Induction Programme**
* Additional support in passing the **National Investigators Exam** with planned study leave and free access to a support scheme called Pass Plus.
* **Professional development** e.g. nationally accredited courses such as
	+ 5 week ICIDP course for CID / Safeguarding
	+ 2 week SCAIDP course for Safeguarding
* **Tutor support** to become an accredited investigator
* **Career pathway** to further specialist roles such as working in Covert, Major, Specialist and Regional investigative teams.

If you are hardworking, dynamic, tenacious and aspire for job satisfaction, please apply.

**Want to talk it through?**

* If you would like a chat about working within Safeguarding, please contact human.resources@durham.police.uk who will arrange contact with a current DI working within Crime/Safeguarding.

**Read on for more information.**.

**Selection Process**

Once you have submitted your application form, along with all relevant documentation listed, your application will be subject to an eligibility sift.

You may then be invited to attend for an interview/assessment, and if successful you will progress to a standard medical assessment, a substance misuse test and a job related fitness test (JRFT) which may be held on a separate day.

The interview is based on the police professional framework and will incorporate Durham Constabulary values. The fitness test will comprise an endurance test.

Full details of this selection process will be confirmed on receipt of your completed application form.

All transfers must be vetted to a minimum of CTC level by Durham Constabulary regardless of your current vetting status.

Our force takes part in Positive Action which aims to increase recruitment applications from all underrepresented groups. People with language skills, different cultures and backgrounds are encouraged to apply our organisation. We are committed to building our relationships with minority communities and encouraging them to join our policing family.

We value people from all diverse areas of the community and work closely with internal and external support groups to ensure our staff have access to the most appropriate support and career development needs possible to be able to positively contribute to the policing of our communities.

To apply, please complete the attached application form and return it to human.resouces@durham.police.uk .

You must also include your last two completed PDRs.

**Please confirm on your application if you have a preference between Crime and Safeguarding positions.**